African Heritage Caucus

25th Annual AAPA Conference Minneapolis 1997

Profiles in Black

About This Book

This document is a record of some of the accomplishments of those of African Heritage, who have moved our profession forward. While we admit that we have not been able to list everyone in this issue, it is our hope that we can make this a *living testament* to those of our tribe, and it will grow and develop as we have.

The African Heritage Caucus would like to thank and give recognition to the Howard PA program, and especially Ms. Brenda Jasper, for keeping our history and contributions alive and well. Were it not for their initial work collecting this data, we may have lost a very important part of who we are as a people, and a profession. Having our history archived ensures that, we of African Heritage, maintain a presence, honor our elders, and pass the word to the next generation.

We hope that as you read these pages, you understand the rich heritage that Black PAs have in our chosen profession. We hope that you understand the sacrifices that have made to get to where we are today . We hope you realize your responsibility to the future PAs of African Heritage.

As Langston Hughes wrote "I've seen Rivers", you are looking at the streams, creeks and rivers of who we are in the PA profession. Keep this in mind as we become lakes, seas and oceans.

Nothing But Love

Les Howard, PA

Moderators and Milestones of the African Heritage Caucus



Wendell S. Wharton Jr., PA

Leadership Structure of the African American Special Interest Group established: Moderator: to organize agenda for meetings; prioritize agenda items; maintain order; set up forums for discussions. Secretary/treasurer: keep minutes, and be responsible for distribution of minutes; be primarily responsible for any funds, and have the discretion to use such funds for mailings and communication within the special Interest group. AASIG focus groups identify 12 issues that define the group's agenda.

Rebecca Pinto, PA

1992

Record number of African American Special Interest Group members represent the following chapters in the House of Delegates: APAP, Hawaii, California, Maryland, DC, Georgia, Mississippi, PHS, New York, Tennessee, and SAAAPA AASIG members are President/President-elect of the following State Chapters: California Hawaii, DC, Maine, Maryland, and Mississippi. Howard PA program presents "Outstanding African American Contributors to the Physician Assistant Profession"



Sharon D. Rowland, PA

First issue of *THE DRUM* Published AASIG conducts Leadership Development workshops at AAPA Conference. Dr. Richard Smith is our keynote speaker. Dr. Smith is also recognized by the AAPA. AASIG members are President of the following State Chapters: California, Maryland, DC, Maine, Hawaii, Mississippi, AASIG members are elected to AAPA, APAP, APPAP Board of Directors and Secretary of the House of Delegates and Nominating Committee.



Robin Hunter-Buskey, PA

1994

The AAPA House of Delegates unanimously votes to approve Caucus status for the African American Special interest group. The African American Caucus sponsors "A Health Care Forum". Boehringer Ingelheim Pharmaceuticals awards an educational grant to the Caucus for publication of THE DRUM. AHC members elected to positions on APAP, SAAAPA Board of Directors, and an Office in the House of Delegates.

Dorthea Green, PA-

1995

Caucus changes name to African Heritage Caucus to reflect multiethnic composition of membership. African Heritage Caucus sponsors CME on Black Dermatology, and Domestic Violence African Heritage Caucus conducts two panel workshops on Managed care and Violence National Mentoring Program Planning Committee submits National Mentoring Program to membership for approval.

S. Haiba Collier, PA-

AHC Moderator orientation handbook created. Defined and implement the current organizational structure of the Caucus. Increased visibility of organization within AAPA and APAP. Further development of fundraising activities. Implemented National Mentoring Program, coordinated initial project at Charles R. Drew University of Medicine and Science.



Deloris E. Middleton, PA

1997

AHC awarded a travel grant from AAPA for Past moderator to attend CCOW in Washington D.C, Supports the Health Professions for Diversity Coalition. AHC Speakers Bureau formed. Three year approval form submitted to CMCR committee for continued recognition as official AAPA Caucus.

Chapter 1

Graduates of 1968-1979 Trailblazers and Pioneers

Dr. Richard Smith

Program: Medex Washington. Dr. Smith along with Eugene Stead M.D. and Henry Silver, M.D. were pioneers in developing a receptive framework for the Physician Assistant Movement in the late 1960s. He established the MEDEX concept and was responsible for the starting the University of Washington's MEDEX PA program.Dr. Smith was also responsible for initiating and generating federal funds for PA educational programs.

Dr. M. Alfred Haynes

Program: Drew. Dr. Haynes was responsible for starting the first urban MEDEX PA program at Drew University in Los Angeles. The Drew PA program is recognized as the first PA program started in the state of California. The first class of 1972, graduated 21 former military corpsman, of which seven were African American.

Dr. William Matory

Program: Howard. Dr. William Matory, Director of Family Practice and Ambulatory Care in the College of Medicine is credited for starting the Howard PA program. The Howard University PA program remains the only PA program based in a Historically Black College and University. The program began in 1973, and graduated their first class in 1974 of the 16 graduates, 14 were African American.

Dr. Charles Felton

Program: Harlem. Chief of Pulmonary Medicine at Harlem Hospital, responsible for starting the Harlem Hospital PA Program in 1970. The first graduating class for the Harlem program was in 1973 graduating five African Americans.

Prentiss Harrison, PA

<u>Program: Duke 1968:</u> As the nation's first African American PA graduate, Mr. Harrison helped pioneer the profession. He is a 1968 graduate of the Duke PA program. He worked full time at Duke in neonatology and part-time at Lincoln Hospital serving primarily an African American community. Later, he went to work in student health at Princeton University, New Jersey. After five years in his job, a RN complained to the New Jersey Board of Medical examiners about Mr. Harrison's role and he was barred from further practice in the state of New Jersey. (New Jersey did not permit PA practice again until the 1990s) *Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993*

Joyce C. Nichols, PA

<u>Program: Duke 1970:</u>The first female graduate of a PA program was Mrs. Nichols. In 1968 she fought for entry into the newly perceived"male profession". She was the first minority to serve on the AAPA Board of Directors, responsible for the establishment of the AAPA Minority Affairs Committee, and chaired the initial committee. She was involved in the writing of the first by-laws for the AAPA. She has also served on the Board of Directors of the North Carolina Academy of Physician Assistants. She has been recognized for her community activism with the Nancy Susan Reynolds Award for Advocacy, Durham, North Carolina proclaimed December 2, 1991 as "Joyce C. Nichols Day" and the 1996 AAPA Paragon "Humanitarian of the Year Award". Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993

Steven Turnipseed, PA

<u>Program: University of Washington MEDEX 1970:</u> Mr. Turnipseed has been honored by the profession as one of the twenty "founding PAs of the Profession". He was one of two PAs who represented the profession on the original National Board of Medicine Committee, which constructed the original (1973) PA certification examination. He was also one of three PAs who represented the profession on the Joint Review Committee, of the American Medical Association. Mr. Turnipseed played an important role in staring the Drew MEDEX PA program, and was faculty at the Stonybrook PA program. He was the force behind the creation, building and administering of the Madrona Clinic for the Group Health Cooperative of Puget Sound. Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993

Preston Scarber, PA

Program: University of Alabama Surgeon's Assistant Program 1971. An early PA pioneer having worked at the Veteran's Hospital, Mr. Scarber has provided services as an educator and clinician. He is a role model for faculty, students and graduates in the surgical arena.

Ruth Webb, PA (1923-1982)

<u>Program: Drew 1973:</u> The first female, African American, Physician Assistant Program Director. Upon graduation, she was hired as Drew's Clinical Coordinator/Instructor. Ms. Webb became Program Director in 1981. She was appointed by Governor Jerry Brown to the Board of Medical Quality Assurance. She served as secretary/treasurer of the initial AAPA Minority Affairs Committee. Always an outspoken Community advocate, who worked diligently to enhance the recognition of the King/Drew Medical Center as well as the Physician Assistant Profession. *Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993*

John Davis, PA

Program: Duke 1973: John Davis is one of the "elder statesman", who has given service to the AAPA, and state academies since 1974. After his graduation from the Duke PA program, John became a role model opening many doors for PAs of color wishing to participate in PA policy making at the National and state levels. Some of his many accomplishments are: 1979 to 1983, John was among the first African Americans to serve on the AAPA Board of Directors. He provided 20 years of continuity and mentoring to AAPA and SAAAPA Minority Affairs Committees between 1974 and 1994. John served on the AAPA's Public Education Committee from 1996-1996 and currently sits on the PA Foundation's Development Committee. John has also represented the Tennessee academy as chief delegate to the HOD from 1989-1996. Many current African American PA leaders spent time under John's tutelage. Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993 Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993

Earl Echard, PA

<u>Program:Duke 1973:</u> Earl Echard helped develop our profession and increase the visibility and the opportunities for PAs of color within the AAPA. He helped start the North Carolina Academy of Physician Assistants. He served faithfully as one of the original members of the AAPA Minority Affairs committee, As AAPA MAC chair Earl secured increased permanent funding for MAC. He encouraged and nominated minorities to other committees and positions. Under his leadership, AAPA MAC approached committee chairpersons regarding placing minorities on their respective committees. He is well known for his advocacy of minority issues and his work with the homeless and incarcerated. Source: "The Contributions of African Americans to the PA Profession" Howard University PA

Noel H. McFarlane, PA

Program: Howard 1974: From 1974-1981, Mr. McFarlane served in a number of roles at the Howard PA program. While at Howard, he held the following faculty positions: Clinical Coordinator, Assistant Director and Interim Program Director. He served as a Commissioner for the National Commission on Certification for Physician Assistants, Vice President of the Educational Research Foundation of AAPA, a founding member of the AAPA Minority Affairs Committee, Committee on Allied Health and Accreditation AMA Site Accreditation Team, Department of HEW Site Accreditation Team, Vice President of the DC Academy of PAs, and the first class representative for the PA program to AAPA. From 1982-1986, he was the Program Director of the Harlem PA program. There he was responsible for rejuvenating funding when the program was faced with possible closure by working with Congressman Charles Rangel and Gerry Thomson, MD Chief of the Department of Medicine. Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993

Nathaniel Alston, PA

Program: Hahnemann 1974.: Mr. Alston has been faculty at the Allegheny PA program since 1974. Some of his many responsibilities include Director of Clinical Education and Coordinator of Minority Recruitment. Within the School of Health Sciences and Humanities he has served on many committees. In 1978, he was instrumental in the passage of state legislation and served as consultant to the Pennsylvania Board of Medical Education and Licensure which regulates standards for PA practice in the state. He has served as President and Vice President of the Pennsylvania Society of PAs. In 1996 he was named the AAPA outstanding PA of the year. "Nate" is also known for his significant community service work Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993

Cecil Walker, PA

<u>Program: Drew 1974?:</u> Mr. Walker is a former Program Director of the Charles R. Drew PA program. During his tenure as Director, he was extremely active in the Association of Physician Assistant Programs. Mr. Walker served as vice president of APAP and was the first African American to hold a position as an officer in the organization. *Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993*

Brenda Jasper, PA

Program: Drew 1974: Affectionately known as the "Mother Sister" of the AHC and is one of the founding mothers of the AHC. is Chair of the APAP Minority Affairs Committee, Ms. Jasper, along with Claudio Lima, AAPA Chair, initiated and founded *Project Access*. She later served as Vice President on the APAP Board of Directors. As the Howard PA Program Director she was awarded Chairperson of the Year by the College of Allied Health Sciences and The PA department under her direction was awarded Department of the year. Ms. Jasper has conducted significant research including: the status of minorities in Physician Assistant Programs, African American Contributions to the PA Profession and minority attrition and retention. Ms. Jasper has worked tirelessly to combat stereotypes and racism in PA education and the profession. She is currently working to establish PAs as part of the health care delivery system in Africa. *Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993*

Joseph L. Tate, PA

<u>Program: Howard:</u> 1974 Since the 70's, Joe has been involved in PA education, national, state and local PA organizations. He has been faculty at the Drew and Western University PA Programs. He is the only African American male to serve on the California Physician Assistant Examining Committee, the state PA regulatory agency. Joe was one of the founding members of the African American Special Interest Group. As CAPA Vice President, he was the first African American to serve on the state Academy's Board of Directors. He served in the AAPA HOD and on the AAPA Public Education Committee. With the Charles R. Drew PA Association Joe held several offices including the Presidency. *Source: "The Contributions of African Americans to the PA Profession" Howard University PA Program 1993*

Edward Williams, PA

Program: Howard 1975: Mr. Williams was part of the 1972-1973 PA Pilot Study Program at DC General Hospital. After graduation, he was employed by DC General Hospital in a number of clinical positions including: 2 years in Emergency Medicine, 5 years in Nephrology, and 15 years in Otolaryngology, Head & Neck surgery. His administrative responsibilities included being Chairman of Physician Assistants. Mr. Williams has been active in local, and national professional organizations. He has been a member of the DC Academy of Physician Assistants for 23 years. He served the DCAPA as Treasure for 7 years, Chief Delegate to the House for 7 years, and three separate terms as President. Mr. Williams was one of the first African Americans in the AAPA HOD. He is a member of the Veterans Caucus, the African Heritage Caucus, the American Academy of Otolaryngology Head & Neck Surgery, Military Surgeons Association, and has served as President of the DC Air National Guard Reunion Association. His many accomplishments and honors include: Commendation from the Mayor of DC in 1978, A Letter of Appreciation from the City Council of DC in 1992, Certificate of Appreciation from the Executive Director of DC General Hospital, Meritorious Public Service Award from the Mayor in 1993. Maryland Governor's Citation 1993. Senate of Maryland Citation 1993, Maryland House of Delegates Citation 1993, and the DCAPA Distinguished Service Award. Mr. Williams has given 43 years of service to citizens of the District of Columbia and 36 years of service in the U.S. Armed Forces.

Floyd Marshall, PA

Program: U.S. Army 1975: Mr. Marshall has made significant contributions to the Physician Assistant profession throughout his 22 years as a PA. From 1976-79 He was special assistant to the Division Surgeon, Seventh Infantry Division, U. S. Army. In that role his responsibilities included: PA affairs, medical operations and training. Upon becoming a civilian, Floyd has practiced in OB/GYN at John Hopkins, and has been Chief PA of the Maryland Industrial Medical Center. Mr. Marshall is one of the founding members, and sits on the Executive Committee of the Greater Maryland Coalition for Health Assurance. He has been involved in PA education as a mentor, a preceptor and as an advisor. Mr. Marshall has shown his dedication to our youth by mentoring students from the Health Cluster Program, of the Paul Laurence Dunbar Senior High School, and as Coordinator of the Mentorship program for Business, Finance and Management Academy, at the Frederick Douglas Senior High School. He has been a preceptor and a role model for the Essex Community College PA Program. Mr. Marshall has also served as a member of the Essex Community College Advisory Board,, Division of Allied Health Programs. He has been involved in PA leadership roles at the local, state and national levels. He has served in the following capacities: Delegate to the AAPA House of Delegates; AAPA Minority Affairs Committee; President of the Maryland Academy; MAC and Legislative affairs chair of the Maryland Academy of PAs; and Founding member of the African-American Special Interest Group. Always the advocate for minority issues, Floyd has served as Vice-chair of the Baltimore County Minority Affairs Advisory Committee. The efforts of Dorothy Singletary and Mr. Marshall led to the establishment of an AAPA representative to the National Medical Association.

Margithea Mayfield PA

Program: Emory 1976: Ms. Mayfield has been involved in medical education in one form or another. In 1972, she was Director of Education for the Kirkwood Drug Abuse Education Project, in Atlanta Georgia. After her graduation from the Emory PA program, she became Director of Family Planning at the Atlanta Southside Community Health Center from 1977-1979. Between 1980-1985, she was Director of Community Health, for the Department of Community Health and Family Practice, Morehouse School of Medicine. In 1985 she took a position as Educational Coordinator/Clinical Instructor, in the Department of Medicine, at Morehouse. Since 1991, she has held an appointment of Assistant Professor/Academic Coordinator at the Emory PA program. Margithea has given presentations to the National Medical Association, the Korc Foundation, and Delta Sigma Theta sorority. Her topics include: "Instruction on Alcoholism for Medical Students", "Project Cork curriculum" (an alcoholism intervention project), and "Hypertension Control in the Inner City". She has developed/implemented the following educational materials and programs: "Training Manual for Hypertension Screening & Control for Lay Provider", "Proposal to Create a Community Health Unit for Outreach and Health Education Activities", a "Consumer Health Education" training manual for the FDA, training workshops for Health Education teachers in the Atlanta Public School System, and problem based learning case simulations for the Atlanta Health Careers Magnet schools.

De Ette Dix-Goss, PA

<u>DREW: 1976:</u> Ms. Dix-Goss has been actively involved in the profession since her student days. From 1977- 1978 she was Student Delegate to the HOD. She helped establish a student position on the Minority Affairs Committee and later served on the AAPA Minority Affairs Committee. De Ette was involved in the Charles R. Drew Alumni Association as a founding member. In the CRDAA, she held the following leadership roles: Scholarship chair 1978; Secretary 1979; and President 1980. A Vascular Surgery PA, she has been an advocate for PA practice within the Veterans Administration the majority of her professional career.

Rene Baquet, PA

Program: St. Louis University 1976: Mr. Baquet's accomplishments include: St Louis PA Student Society Treasurer in 1974, and President in 1975. He has represented the Missouri Academy in the HOD in 1979, and the California Academy in 1993 and 1994. He served the Charles R. Drew PA Association as President, Membership Chair and the Howard, Harlem Drew Scholarship Dance Committee Chair. Mr. Baquet has 21 years of surgical experience, primarily in Orthopedic. He has given orthopedic lectures and preceptored: St. Louis, USC and Western University PA students. Mr. Baquet also lectures to Certified Operating Room Technicians and Orthopedic Nurses. His Honors and Awards include: MARQUIS 'Whos' Who in the Midwest and West", honored by the Phi Beta Sigma Fraternity for distinguished service, leadership, and philanthropic contributions, St. Louis Society of Physician Assistants' Distinguished Service and Leadership award in 1976 & 1978. He was also honored by the Charles R. Drew PA Association for his service and leadership.

Dorothy Singletary, PA

Program: Harlem 1977: Ms. Singletary is a practicing PA, administrator, educator and has held leadership roles with national and state PA organizations. She is currently the Administrative Assistant to the Chairman; Department of Surgery at Liberty Medical Center in Baltimore. In 1995, she was the recording secretary for the Greater Maryland Coalition for Health Assurance. She has been a lecturer and clinical preceptor in Surgery and Medicine for the Essex Community College, Howard University and Harlem PA programs. Ms. Singletary also is the Co-CME chair for the Maryland Academy of Physician Assistants and serves on the Essex Community Physician Assistant Advisory Board. She has given presentations on "The Treatment Experience: A Client/Therapist Exchange"; "Narcotic Addiction and Naltrexone" and "Managed Care - A Double Edged Sword". Ms. Singletary has been very instrumental in the development of an affiliation between the AAPA and the National Medical Association. She was the AAPA representative to the National Medical Association's 1995 Centennial Conference. Along with Floyd Marshall, Ms. Singletary, were featured in Network, the newsletter of NMA's National Minority Mentor Recruitment Network. She has also served as a member of the Physician Assistant Advisory Committee, of the Maryland State Board of Physician Assistant Quality Assurance. She has been awarded the Maryland Physician Assistant of the Year twice, in 1986 and 1995.

Janice V.Tramel, PA

Program USC 1977: Since her graduation, Janice has established a distinguished career in the clinical, professional and academic arenas. She served the PAs of the state of California as the first African American to chair the California PA Licensing board. She is an Associate Director, of the USC PA program. As faculty, of the USC PA program, she has been: Clinical Instructor and Clinical Coordinator. She has served on the Admissions Committee, Long Range Planning Committee, Clinical Sub-Committee Chair, Student Review Committee Chair, Quality Assurance Committee and University of Southern California Handbook Committee. She has published and given presentations on the following topics: "Physician Assistant Examination Review and Patient Management Review Problems" contributing author, "Laten Image Testing" Annual Board Review Seminar for Primary Care PAs and NPs, "Computerized Evaluations of Clinical Training Experiences in the training of Health Professionals", "Correlation Study of Latent Image Testing: Class performance vs NCCPA Exam Performance" and "Attitude Development in Physician Assistants During Clinical Training". Janice's successful board preparation programs and CMEs have helped minority PAs become certified since the early 1980s. She has chaired the APAP Conference Planning and Faculty & Staff Development Committees.

Wendell S. Wharton Jr., PA

Program: Drew 1978: Throughout his PA career, Wendell Wharton Jr., has exemplified the characteristics of professionalism, dedication and service. Besides being a founding father and the first Moderator of the African American Special Interest Group, he was one of the first African Americans to serve on the AAPA Board of Directors as a Student member, the first African American to serve as President of the California Academy of Physician Assistants, and the first to serve as an officer in the AAPA House of Delegates. Other leadership positions Wendell has held include: Student Academy Secretary; Nominating Committee, Reference Committee; House Advisor to CMRC/ CRC and Judicial Committees. Wendell also served the CA. State Academy in numerous ways: Membership, Public Education Committee; Board of Directors; Vice president, President-Elect and Immediate Past president. Mr. Wharton has been active in the Drew PA association serving as the President, Political Affairs Committee Chairman, Education Committee chair, Ad hoc committee on Constitution & Bylaws Student Scholarship committee, and as advisor. He returned to his alma mater of Drew as a clinical instructor in the PA program and later became Program Director. Wendell's wise and trusted advice has guided many of the next generation of AHC leaders, through the challenges of PA leadership.

Marvin Pettiford, PA

Program: Drew 1978: During the early to mid 1980s, Mr. Pettiford made significant contributions to the PA profession & PA education, not only in the State of California, but Nationally as well. He was involved in the California Academy where he served as MAC chair and delegate to the AAPA HOD. He was Clinical Faculty and Health Careers Opportunity Program Coordinator at the USC PA Program. While at USC, Mr. Pettiford served as the Association of Physician Assistant Program's MAC chair where he was responsible for conducting some of the early research in minority recruitment and retention. Mr. Pettiford also served as Director of the Charles R. Drew Program.

Lovest Alexander, PA

Since his graduation, Mr. Alexander has distinguished himself as a Program: Duke 1978: practitioner, educator and leader. He has practiced at the North Carolina Central University Student Health Center, was supervising Physician Assistant at the Lincoln Community Health Center and has served with the 374th USAR Hospital unit and 823rd ANG Medical Detachment. He is the Senior Physician Associate, Division of General Internal Medicine, Duke University Medical Center. It is his accomplishments in PA education that he is best known for. He has been faculty at the Duke Program since 1986. He hold a faculty appointment of Assistant Clinical Professor and his responsibilities include: Director of Minority Recruitment & Graduate Affairs, and didactic instruction. He also sits on the School of Medicine Admissions Committee. He has published several articles covering both medical and professional issues. As a leader in the profession he has served on the Duke University Medical Center Minority Affairs Committee, Board of Directors for the North Carolina Academy of PAs, chaired the Professional Practice and Relations Committee of the North Carolina Academy of PAs and served as NCAPA MAC from 1978-1990. He has served as a faithful member of the APAP MAC, and has been a member of twelve different PA societies or organizations. Some of Mr. Alexander many honors include: Graduated Magna Cum Laude, Duke University: Braswell and Johnson Scholarship, University of North Carolina Medical School, Service Award from the President of the North Carolina Academy of Physician Assistant, U.S. Army Reserve Achievement Medal, Basileus Award for Service, Beta Phi Chapter of Omega Psi Phi Fraternity.

Carl Toney, PA

Program: Duke 1979: Mr. Toney served on the AAPA Board of Directors as a Director at Large from 1985-87, AAPA MAC Chair, Delegate to the House, and Government Affairs Group. His service to the Georgia Academy includes: Legislative & Government Affairs Committee, and GAPA Liaison to the GA Board of Medical Examiners, He was the first African American PA to be a U.S. Public Health Service Primary Care Policy Fellow. He has helped develop and implement health care policy while working on various national, state and local committees and organizations including: White House Task Force on Health Care Reform, National Health Service Corps Advisory Council, the Georgia Office of Rural Health, the Maine Community AIDS Partnership, Bureau of Health Professionals, GA State Board of Medical Examiners and chaired the GA Public Health Association Primary Care Section. He has been a consultant to ARC-PA and the NCCPA. He is the current President of the Association of Clinicians for the Underserved, and Associate Director of the Maine AHEC. He has been faculty at Duke, Emory and now is director of the U. of New England PA program. Mr. Toney's awards and honors include: Distinguished Alumnus Award, Duke PA program, Resolution of Appreciation for service to the State of Georgia, Certificate of Appreciation from Duke & Emory Universities, Outstanding Community Service Award, North Carolina General Baptist State Convention, GAPA PA of the Year, and the Richard J. Steele Memorial Outstanding Student Award Duke PA program.

Dorthea Green, PA

Program:University of Detroit Mercy PA Program 1979: Since graduation, she has practiced Dermatology, preceptor PA and Medical students in Dermatology and worked with the University of Detroit Mercy PA program's Minority recruitment efforts. She has served as AHC moderator and assisted with the AHC transition from special interest group to Caucus. During her tenure as Moderator, the Caucus received an educational grant from Boehringer Ingleheim Pharmaceuticals which supported the newsletter. She coordinated a CME on Black Dermatology and a panel discussion on Managed Care for the AAPA conference in San Antonio. Dorothea worked with the Academy and Caucus leadership for the name change to African Heritage Caucus. Dorothea was one of the first Burroughs Welcome Leadership Fellows. She is also involved in numerous community activities. She organizes public education events about health care issues, and has participated in medical Missionary work in the Dominican Republic through her church.

Karen F. Smith, PA

<u>Program: Drew 1979:</u> Ms Smith has held numerous PA national, state and local leaderships roles. She has served as membership and Minority Affairs Chair, Secretary and HOD Delegate with the California Academy of Physician Assistants. Ms. Smith also has a long- standing history of leadership in the Charles R. Drew PA Association where she served as President and Vice President. At the national level, she has participated on the selection committee of the Innovations in Health Care: AAPA-Pfizer Recognition Program. She currently practices at Kaiser Permanente in the LA area. and is Co-owner of the Worldwide Medical Equipment and Tri-Med Recruiters.

Robert Howell, PA

<u>Program: University of Florida:</u> Robert Howell involvement in PA professional and educational issues began while still a student at the University of Florida. He brought a wealth of administrative and organizational skills to the Connecticut Academy as President, and the AAPA Board of Directors as Director at large. One of Robert's accomplishments while AAPA MAC chair was his role in the establishment of a liaison between the Academy and the National Association of Medical Minority Educators. Robert has been very instrumental in the growth and development of PROJECT ACCESS.

Graduates of 1980-1989 The Next Generation

Peggy Valentine, PA

Program Howard 1980 Dr. Peggy Valentine is an Associate Professor of the PA Department, and Director of the National AIDS Minority Information and Education Program at Howard University. Since joining the the college of Allied Health Sciences in 1980, she has served in various academic capacities, including PA department chair for six years. Peggy has received numerous awards and recognition for her scholarly activities including: "Promising Doctoral Research in Education", Who' who Among Students in American Universities and Colleges". "Outstanding Research Scholar", 1997 AAPA PAragon "Educator of the Year Award" and induction into the Honor Society of Allied Health. Her experiences include consultant to various PA programs and federal agencies, site visitor for allied health, and grant reviewer for different organizations. Her most recent work has been HIV/AIDS training and home-based care for nurses in Zimbabwe, Africa. She has years of committee service in AAPA, APAP and on the JAAPA editorial board.

Beverly Lassiter-Brown, PA

Program: Drew 1980: Since her graduation, Ms Lassiter Brown has continued to distinguish herself in the professional and educational arenas. Some of her many accomplishments include: Assistant Professor and Director of the Charles R. Drew PA program; Director of the Charles R. Drew University Continuing Education & Community Programs, Director, Principal Investigator and Upward Bound Math & Science Regional Center, Bachelor of Science, Suma Cum Laude from California State Dominguez Hills, Outstanding scholastic Achievement from Institute of Medical studies, trainee-ship merit scholarship from University of California at Los Angeles and Master of Public Health, University of California at Los Angeles. Ms Lassiter Brown is currently working on a Ph. D. in Educational Administration and Medical education.

Rita L.Wriggley, PA

Program: St Louis University 1980. Ms. Wiggley has served as Vice-President and President of the Missouri Academy of Physician Assistants. She has been an adjunct faculty at the St. Louis PA program and served on many committees of the Department. She has worked as a PA in Bolivia, South America, served in Desert Storm and volunteers in city schools in the area of drug and alcohol abuse.

Murl Dotson, PA

<u>Program: U.S. Air Force 1981:</u> graduated from the Air Force PA school in 1981. He was transferred to Mississippi in 1990 and was surprised the state had no legislation for PA's. A small group of Air Force PA's made up the bulk of the state chapter membership. With so few members, there was a problem with having enough people to hold office. Mr. Dotson was finally persuaded by colleagues to hold office, became President-Elect of the state chapter. The following year he became President. He has been President since 1992.

Lisa Landry - Taylor, PA

Program: Drew 1981: Ms. Landry -Taylor has twenty years experience in teaching in K-12, MCAT prep, Physician Assistant programs, post graduate Physician Assistant education and medical students and physician residents. Ms. Landry-Taylor has been faculty of the Charles R. Drew University center for Educational Achievement since 1983. She and other Drew PAs, volunteered time to conduct the Daniel Hale Williams High School summer program which served as a model used in the development of curriculum for the Drew Saturday Science Academy for high school students. She has been clinical instructor and Associate Director of the Drew PA program, didactic coordinator of the USC PA program, and is the currently Director of the Neonatal Physician Assistant Residency Program at the Martin Luther King Jr. Hospital in Los Angeles. In addition to these many accomplishments she still practices medicine in neonatology at MLK Hospital. Her honors include: "Outstanding Dedication to the Field of Teaching," Drew Center for Educational Achievement; "Outstanding Dedication to the Field of Medical Education, Charles R. Drew PA program and "Outstanding Student Achievement Award and scholarship, Charles R. Drew PA program. She was recently honored by the California Black Healthcare Network for her dedication and work in the community.

Karen Bass, PA

<u>Program: USC 1981:</u>Ms. Bass' accomplishments in the PA profession began with her election as student representative to the California Academy of Physician Assistants. She was faculty at the USC PA program from 1986-1990, where she designed and implemented various innovative recruitment and retention programs for minority students. Her efforts were responsible for the greatest increase in minority enrollment in the programs history. She also served as chair of the APAP Minority Affairs Committee. Known for her community activism, Ms. Bass was described by the *LA WEEKLY "as being one of the new political left"*. She is currently the Executive Director of The Community Coalition for Drug Prevention and Treatment, helping the residence of South Central Los Angeles build a stronger, healthier community.

Delores E. Middleton, PA

<u>Program: Drew 1981:</u> Ms. Middleton has been a practicing PA in emergency medicine and PA educator in Los Angeles, California.. She has published various articles and conducted research in urban emergency medicine. Besides clinical practice, Ms. Middleton is faculty at the USC PA Program. Her responsibilities include: Advisor, Clinical Instructor and coordination of all Clinical skills activities. At USC she has earned the respect and admiration of students and faculty alike. Ms. Middleton Many honors include: Phi Beta Honor Society, USC, Outstanding Faculty Award, USC PA Program, Outstanding Faculty, USC PA program class of 1994, and Masters degree in Education.

Linda Bennett-Solomon, PA

<u>Program: Howard 1981:</u> Ms Bennett-Solomon has served the profession in a variety of capacities. She has been faculty at the Howard PA program, where her responsibilities included Clinical Coordinator, Clinical Instructor and Didactic Coordinator. Ms Bennett-Solomon has practiced Ob/GYN and Correctional Medicine, and has been an Assistant Medical Director .She has served as Treasure of the District of Columbia Academy of Physician Assistant. Her many honors include: Promethean Kappa Tau Honor Society,Cum Laude from Morgan State University, Clinton S. Thomas Scholarship Award & Certificate of Appreciation for outstanding Service to the Physician Assistant Profession from the Howard PA program.

Stephanie Haywood-Bowlin. PA

<u>Program: Drew 1983:</u> Ms. Haywood-Bowlin has been involved in PA education since the late 1980s. She started out as a clinical coordinator/ instructor at her alma mater of Drew, then held a similar position at the Western University PA program, in 1992 she was appointed Director of the program. In addition to her responsibilities as a PA educator she has maintained clinical practice in pediatrics, and continues to be active in PA professional/educational issues. She is a member of the ARC-PA, served as the California Academy of Physician Assistants' Education committee chair, sits on the California Statewide Primary Care Training Council. She has also completed a Masters in Health Professions Education and is finishing her Doctorate. Her Honors include: the Don & Jean Griva Memorial Award for Educational Excellence in the Masters Program, 1981 Class Vice President Charles R. Drew PA program, and an award for "Most Community Hours Served" Charles R. Drew Postgraduate Medical School.

Laye Akinloye, PA

Program Drew 1984: Ms. Akinloye has distinguished herself as practicing surgical PA and educator. Laye has been faculty at the Drew PA Program, lecturer and preceptor for the Western and USC PA programs, Assistant Director and Director of PA Postgraduate Surgical Residency Program in California, at the Martin Luther King Hospital in Los Angeles. She is responsible for development of the Cedars-Sinai CT Surgical Physician Assistant Postgraduate Program where she is currently Program Director. In 1994, Ms. Akinloye traveled to Cali, Columbia where she helped establish a Cardio-thoracic Surgery Department and introduce the PA concept. Ms Akinloye was the first African American female to serve as President of the Association of Postgraduate Physician Assistant Programs, and actively participated on the California Academy of Physician Assistants' Continuing Medical Education committee. She has also held leadership positions with the Charles R. Drew PA Association and the Charles R. Drew National Alumni Association.

S. Haiba Collier, PA

<u>Program: Drew 1984:</u> Some of Ms. Collier accomplishments in the PA profession, and PA education include: Minority Affairs Chair and CME committee for the California Academy of Physician Assistants, Scholarship & Mentoring chair for the Charles R. Drew PA Association, Drew University National Alumni Executive Board Member, Moderator African Heritage Caucus, and founding member of the Society of Physician Assistants in Pediatrics. Ms. Collier is faculty at the USC, and Western University of Health Science PA Programs. Her work with student recruitment and mentoring has helped to increase the numbers of minority students in the applicant pipeline in Southern California. As CAPA MAC chair, she convened the first California PA Minority Leadership forum, and as AHC Moderator, she helped define and implement the current organizational structure. Ms. Collier was also instrumental in the implementation and coordination the Charles R. Drew PA Mentoring Program.

Dawn Morton Rias, PA

<u>Program: Howard 1983:</u> Ms. Dawn Morton Rias has been actively involved in PA education and professional issues. She currently serves as the Program Director of the Downstate Program in NY. She has been active as APAP Minority Affairs Chair. Dawn has also been Vice President of the Association of PA programs, and is project coordinator for the Minority issues Workshop held in conjunction with the 1997 APAP Educational Conference. Dawn has been an outspoken proponent of "Quality not Quantity" in PA education.

Carolyn C. Spaulding, PA

<u>Program: Drew 1984:</u> Ms. Carolyn C .Spaulding, M.A. Has been a Physician Assistant since 1984 when she completed the Program at Charles R. Drew. Prior to entering the Pa program, Mrs. Spaulding completed her Master's Program at California State University /Dominguez Hills in 1980. Presently, she is pursing and will receive a Doctorate Degree in Pathology, June 1997 at The University of California Los Angeles. Since practicing medicine her emphasis has been in Geriatrics and Primary Care Medicine. Mrs. Spaulding has been an assistant Professor at Charles Drew University since 1987 where she teaches Geriatrics and Pathophysiology to the senior and junior students.

Rebecca Pinto, PA

<u>Program: Yale 1984:</u> Ms. Pinto has been active in PA politics since her students days at Yale. She has represented Massachusetts, Ohio and California in the AAPA HOD.

Rebecca was the first elected Moderator of the African American Special Interest Group and help guide the group through its early days. She served on the Board of Directors for the California Academy of Physician Assistant in 1994 where she was known for "getting the job done." Rebecca chaired the AAPA Minority Affairs committee from 1994 to 1996, she gained a reputation as skilled mediator and showing "grace under fire". During her tenure as MAC chair she encouraged the growth and development of the minority special interest groups and caucuses; mentored graduate and students alike; and was the architect for the current direction of the AAPA MAC.

Robin Hunter- Buskey, PA

Program: Suny Stony brook 1985: As a student, Ms. Hunter-Buskey served as secretary for her PA program student society and SAAAPA MAC chair. She has established a reputation as an Academy leader. Her service includes: AAPA MAC, HOD delegate, AAPA Scholarship committee, the Physician Assistant Foundation, and NYSSPA President. Ms. Buskey is the author of the African Heritage Caucus' Bylaws, and served as Moderator of the African American Special Interest group. She maintains academic affiliations with the Harlem, Downstate, SUNY Stony brook and Touro PA students. Robin has earned numerous awards and recognition for her many professional achievements. These include: Academic Achievement and Student Involvement, Council of Licensed Physiotherapist of New York State; General Excellence- Stony Brook PA program, Outstanding Leadership, and NYSSPA Distinguished Alumnus; SUNY Stony Brook.

Brenda Hill, PA

<u>Program: Cuyahoga 1985:</u> Brenda Hill has served as student rep in 1984. She has also been President, Vice-President and HOD Delegate of the Hawaii Chapter of Physician Assistants. Ms. Hill has a long-standing history of helping to shape PA practice in the state of Hawaii. She was one of the first PAs to serve on the state medical board and has been instrumental in Hawaii's prescription initiatives. She currently practices in neurosurgery at Kaiser Permanente.

Janet A. Browne-Avery, PA

<u>Program: Harlem 1985:</u> Ms. Browne-Avery has been very active as a PA educator and State Academy leader. Her roles as a faculty at the Howard PA program included: Clinical Coordinator, Clinical instructor, Didactic Coordinator and Clinical Instructor. At the CUNY Harlem PA program Ms. Browne- Avery was Assistant to the Clinical coordinator. She has been very active in the DC Academy of Physician Assistants and served that Academy as

President, Vice President/President Elect, Treasure. Chairperson of Public Education Committee and chair of the CME committee. Her awards and honors include: Golden Key National Honor society; The Director's Awards, Harlem PA program; Highest Academic Achievement award, Harlem PA program and the Harlem PA Alumni association Student Participation award.

Imani Williams, PA

Program: Drew 1985: Ms. Williams is Co-founder and a graduate of the first class of the Physician Assistant Postgraduate Surgical Residency Program. Ms. Williams is currently the Program Director of the King/Drew Medical Center Physician Assistant Postgraduate Surgical Residency Program. She has been a Clinical Coordinator and Instructor, in the Charles R. Drew University Medicine & Science Physician Assistant Program for the last four years. She is Clinical Assistant to the Chair of the Department of Surgery. Most recently she has completed training as Clinical Breast Examination Faculty for the State of California, Department of Health Services Cancer Detection Service. Her clinical interest are breast disease and she functions as Breast clinic Coordinator King/Drew Medical Center. She is currently president of the Association of Postgraduate Physician Assistant Programs.

Rischelle D. Turner, PA

<u>Program: Drew 1986:</u> Ms Turner worked for approximately four yeas in multi-specialty practice full-time after which she began teaching in the Charles R. Drew Pa program in 1990. Ms. Turner began the Masters program in 1990 part-time while teaching full-time and completed her Masters of Science in Clinical Science Education in 1994. Among her other duties, she teaches Physical Diagnosis and Pediatrics to the Junior Students and Problem-Orientated Physicals to the Senior students.

Rosslynn S. Byous, PA

<u>Program: Drew 1986:</u> Ms. Byous has been active in PA educational and professional since 1991. She holds a faculty appointment at the Western University PA Program, where her many responsibilities have include: Clinical Instructor, Clinical Coordinator, service on various institutional, national committees. Some of these committees include: National Rural Health Association Representative, ARCPA site Evaluation Team, and APAP MAC. She is a graduate of the APAP Leadership Training Institute and recently was elected Vice President of the Association of Physician Assistant Programs.

Darrell Scales, PA

Program: Drew 1986: Mr. Scales did his undergraduate work at University of California campuses in San Diego and Berkley before completing his Bachelor of Science degree at Howard University in 1984. His areas of specialty included Family Practice and Internal Medicine. He joined the faculty of Drew University in 1993 where he provides instruction in Pathophysiology, Adult Medicine and Obstetrics/Gynecology.

Reyna Bass, PA

<u>Program: SUNY Stony Brook 1986</u> Ms Bass served as president of her Student Society, on the SAAAPA MAC and has been an Alternate to the House of Delegates. She is the current Finance chair of the AAPA African Caucus. As faculty of the SUNY HSC at Brooklyn program she has been involved the Association of Physician Assistant Programs.

James Harvey Carter, Jr., PA

Program: Duke 1986: Since his graduation, Mr. Carter has distinguished himself in the clinical, professional and educational arenas. He has been active in numerous professional organizations including: American Association of Neurological Surgeons, North Carolina Medical Society, Association of Medical Service Corps Officers of the United States Navy, Duke University Physician Assistant Program Alumni Steering Committee, AAPA, Association of Neurosurgical Physician Assistants, United States Navel Institute, Naval Association of Physician Assistants, American Association of Surgical Physician Assistants, and Association of Military Surgeons of the United States. He has served as President, Chairman of Community Service Committee and Vice President of the Triangle Area Physician Assistant local PA group. At the state level, he has served as Conference Planning committee, on the Board of Directors, Trustee, NCAPA Endowment and Chair of the Minority Affairs Committee of the North Carolina Academy of Physician Assistants.

Mr. Carter has an outstanding Military Career as a Naval Officer and served on Active duty during operation Desert Shield/ Storm. A few of his honors include: Navy & Marine Corps Achievement Medal, Armed Forces Reserve Medal, Who's Who in Medicine and Healthcare in America, Certificates of Appreciation from the North Carolina Academy of Physician Assistants and the AAPA, National Defense Ribbon, Outstanding Young Man of America, and Cum Laude, Dean's List/Honor roll from Morehouse College.

He has published several article including: "Dorsal Root Entry Zone Lesions for the treatment of Post Brachial Plexus Avulsion Injury Pain"; "Epidermal spinal metastases from malignant Melanoma: Demographics, Prognosis and Treatment"; "Central Nervous system melanoma in Children" and African American Health Care; Crisis of Inequality" He is currently a Clinical Associate in the Division of Neurosurgery, Department of Surgery, Duke University Medical Center.

Howard O. Straker, PA

Program: Yale 1986: Mr. Straker has a long history of PA educational and professional experiences, as well as his outstanding community service. He has been a "BI-coastal" PA Faculty having held appointments at the CUNY Harlem Hospital PA program and the MEDEX Northwest/Alaska Satellite PA program. Howard has an extensive background in Health Education, designing and implementing numerous Health Promotion Disease Prevention programs. He has worked with various agencies and programs targeting "at risk" youth in New York, North Carolina and Alaska. Some of these agencies and programs include: Wake Area Health Education Center, Raleigh NC; Durham County Health Department, Durham NC; Raven's Way Adolescent Substance Abuse Program, Sitka Alaska and the Trinity Institution, Albany New York. He has served as Co-Chair of the AAPA and APAP Minority Affairs Committees, ARC-PA site evaluation, APAP Minority Recruitment & Retention Advisory Council, Healthy People of Color 2000 (minority Health Conference at the University of North Carolina) Chair Planning committee and the UNC.

Sharon D. Rowland, PA

Program: Harlem 1986: Since gradation, Ms. Rowland has been involved in PA professional, educational and Health policy issues at the local, state and national levels. Currently the Associate Director, of the Harlem PA program, her many accomplishments include: APAP Delegate to the HOD; APAP Liaison to the National Association of Medical Minority Educators, and Co-Project Director, APAP Minority Retention and Attrition council and involvement on several APAP committees. Ms. Rowland is involved in ARC-PA site evaluation, is the first Black, first women and first PA to sit on the State Board of Medicine of New York, and has served on several local governmental and university committees dealing with health care policy. She has been NYSSPA MAC Chair, Harlem PA Alumni Association Secretary, and Moderator of the African American Special Interest Group. Ms. Rowland was one of the founding members of the African Heritage Caucus and is credited for being the founding editor of *THE DRUM*. Ms. Rowland maintains clinical practice in urban Primary Care and is a member of the Board of Directors for the Morris Heights Health Care Center of Bronx, N.Y.

Les Howard, PA

<u>Program: USC 1986:</u> Mr. Howard has been described as a Zealous Neophyte. Since graduation, he has served with various local, state, regional and national organizations, governmental agencies in the area of PA Manpower issues, education and Health policy. Some of these agencies include: The California Office of Statewide Health Planning and Development, the National Health Service Corps and the Los Angeles County Department of Health Services. He has held several state, regional and national positions: five years on the CAPA Board of Directors culminating with the presidency, AAPA Nominating Committee, Western Region Conference Planning Chair, CAPA & APAP MAC Chair, and AHC National Mentoring Program chair. Mr. Howard is currently an Associate Director of the USC PA program and Director of the USC PA HCOP program. His honors include: APAP/UPJOHN Outstanding Young Faculty Award; the Governor's Promising Future in Healthcare Award; CAPA Leadership award, and AAPA/Pfizer Innovations in Health Care Award.

Linwood Wells, PA

<u>Program: Yale 1987:</u> Mr. Wells' involvement in PA professional issues began as Vice President and President of the Jack Cole Physician Associate Student Society. He also served on the AAPA Minority Affairs Committee from 1985-1988. After his graduation from the Yale PA program he entered and completed the Norwalk/Yale surgical Residency Program. He is currently practicing Cardiovascular Surgery in Los Angeles, California. Mr. Wells has held a faculty position at the USC PA program, and currently guest lectures in his area of expertise. His honors and awards include: Academic Scholarship at Saddleback Community Hospital, Awarded Honors at the Yale University Medical School, and the Marcella-Dunn Mcdonald Award for Competence in surgery and community health service the Norwalk/Yale PA program.

Adrian Llewellyn, PA

<u>Program: Harlem 1988:</u> Mr. Llewellyn has been an advocate for the PA profession and PA education since his student days. As an ER PA, he has worked in the Emergency rooms of: Brooklyn Hospital Center; City Hospital Center at Elmhurst; Woodhull Medical & Mental Health Center and Montifiore Medical Center Riker Island Health Services. At each one of these sites he preceptor PA students. In 1993, he became faculty at the Harlem Hospital Center where his responsibilities include: Didactic coordinator, Recruiter, Instructor, and Academic Skills Enhancement Program Coordinator. He has served on the APAP MAC committee and has been involved with local and state PA organizations. Mr. Llewellyn also successfully coordinated the activities for the Harlem PA program Silver Anniversary.

Chapter 3

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Carol Martin PA

<u>Program: Drew 1990</u>: Ms. Hicks graduated from the University of California Irvine with a B.S. in Biological Science. After her graduation from the Drew PA program in 1990, she went on to practice in the field of Family Medicine. During this time she married her PA classmate, Ricky Hicks, thus becoming Carol Martin-Hicks. While practicing Family Medicine, she also became Clinical Coordinator and Instructor at the Charles R. Drew PA program. Since the birth of her second child, she no longer practices Family medicine, and is now full time Clinical coordinator at the Charles Drew University PA program.

Tracey Reneta Samuels-Tate, PA

<u>Program: Drew 1990:</u> Prior to attending Drew, Mrs. Samuel-Tate did her undergraduate work at San Diego State University where she trained as a Health Educator. She taught reproductive health for 4 years prior to entering the PA program. Since practicing, her primary emphasis has been Women's Health Care, OB/GYN and Industrial/Urgent Care medicine. She has been an instructor at Drew University since July 1996, and is lead instructor for the Clinical Problem Seminar taught to the Senior PA students.

Saba Kidané, PA

<u>Program: USC 1991:</u> Since her graduation, Ms. Kidané has practiced in the medical specialty of Hematology and Oncology. She has given numerous presentations and lectures to Healthcare professionals on AIDS and AIDS related Malignancies. At LAC+USC Medical Center she was involved in collecting research data on treatment of AIDS-related Karposi Sarcoma. This research was later published in *Leukemia*, where she is listed as one of the authors. Ms Kidané is also listed as one of the presenters of this research at the NCI EROTC Symposium in Amsterdam. Saba has been involved in PA education as a mentor, tutor, lecturer and preceptor. Saba has worked with students from Drew, USC, Western University and Emory PA programs.

Allen Lindsey, PA

Program:University Detroit Mercy 1991: Mr. Lindsey was the first PA hired by the Gratiot Community Hospital, a rural community hospital located in the middle of the lower peninsula of Michigan. his practice was located ten miles from the hospital where he was the only provider on site the majority of the time. It was his job not only to build the practice, but educate the community regarding the services provided by PAs. Mr. Lindsey was able to gain the confidence and trust of these rural residents, where a PA especially a Black PA was a rarity. He became an itrical part of the community in terms of attending athletic events at the local high school and becoming a member of the Rotary Club where he was named Citizen of the Month. According to Ms. Sandra Brooks, Vice President of Patient Support Services for Gratiot Community Hospital, "It was to the detriment of our medical community when Mr. Lindsey left the position to take another closer to his home."

Robert Green, PA

Program; Cornell Medical College Surgical Assistant Program 1991: Robert's involvement in PA professional organizations includes service on the Student Minority Affairs Committee and the AAPA MAC. He has faithfully participated in every "Project Access" since the 1991 San Francisco conference. He has also spent time working on the NYSSPA MAC as well as other NYSSPA committees. He has been a guess lecturer at the Chicago Medical school PA program. Presently he is a mentor with the North Shore Black Minister Alliance in Illinois. Robert has worked for the Department of Surgery at Albert Einstein College of Medicine and in the Vascular Surgery department of Mt. Sinai Hospital in New York City.

Robert is currently taking graduate coursework at the Chicago Medical School.

Pamela Adams, PA

Program: Cook County Hospital /Malcolm X College 1993: Ms. Adams has distinguished herself as one of the next generation of African Heritage Caucus Leaders. She has been conference planning chair/Co-chair since 1994. As a PA, she has devoted her efforts to the needs of medically underserved women and children. Her other professional affiliations include: National Health Service Crop scholar, Chairperson of the St. Stephen AME Church Wellness Program, the Women's Wellness Weekend committee, Save our Sisters Breast Cancer awareness group, and presently she is the Program director and founder of Sugar Angels, a Diabetic support group. She is also active in the community mentoring PA and High School students, and implementing community health fairs for women and children.

Terry Scott, PA

Program: MEDEX Northwest 1993 :Mr. Scott in four short years, has established himself as a PA leaders coming out of the Western Region. He has held many leadership roles including: President of the Student Body MEDEX Northwest Class XXV, Delegate to the AAPA HOD, Alternate Delegate to the Washington State Medical Association Interspecialty Council and House of Delegates, President & President Elect of the Washington State Academy of Physician Assistants, WAPA Health Policy Council and CME committee. Mr. Scott is currently faculty at the MEDEX Northwest PA program and is active in the recruitment of minority students into the program. He also is a member of the Association of Physician Assistant PA program's MAC. His many awards include: National Dean's List Honoree, MEDEX Northwest Alumni Scholarship Award and North Seattle Community College Distinguished Alumni award.

Wilbert C. (Bill) Dillard, PA

<u>Program: Bowman Gray 1994:</u> Mr. Dillard has earned a reputation as one of the "up and coming" leaders of the Academy. He has been politically involved since his student days. Bill has been active in local state and nationals PA organizations. He has held the leadership positions in SAAAPA, APAP and the AAPA. He has served as: the first Student Minority Affairs Director of the Student Academy of Physician Assistants Board of Directors; Student Director at Large for the Association of Physician Assistant Programs; Southeast Regional Representative, and AAPA CMR committee. Bill is also the incoming Moderator of the African Heritage Caucus. His honors include Who's Who on American Colleges and Universities and certificate of appreciation from the Association of Physician Assistant Programs.